



## Village of Johnstown Special Council Meeting Minutes Tuesday, September 30, 2014

### **CALL TO ORDER**

Mayor Sean Stanart Called to Order the Village of Johnstown Special Council Meeting for Tuesday, September 30, 2014 at 7:09 p.m.

**ROLL CALL:** Cheryl Robertson; present, Bill Van Gundy; absent, Bob Orsini; present, Sharon Hendren; absent, Mayor Sean Stanart; present, David Keck; present, Carol Van Deest; present.

**IN ATTENDANCE – STAFF:** Jim Lenner-Village Manager, David Riepenhoff-Village Legal Counsel, Jim Blair-Zoning Inspector, Jack Liggett-Service Director, Glen Hacker-Service Department, Teresa Monroe-Clerk of Council

**IN ATTENDANCE – PUBLIC:** Gordon Cromwell –American Legion Post 254, Andrew King-This week News/Johnstown Independent

**INVOCATION :** Councilman Bob Orsini

### **PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENTS:** None

**DISCUSSION:** Charter Amendment for Collective Bargaining

David Riepenhoff –Fishel Hass, Kim Albrecht LLP; Village Legal Counsel was present to answer questions and discuss operational impacts to the village regarding the proposed Charter amendment. If passed the amendment would be effective January 1, 2015.

The Ohio Revised Code (ORC) 41-17 Collective Bargaining Act governs the structure of the collective bargaining process. The State Employee Relations Board (SERB) conducts appropriate elections and acts as arbitrator and fact finder for resolving disputes. According to the ORC, SERB only has jurisdiction over cities with 5,000 or more residents. Johnstown would not be a recognized municipality therefore would not be afforded the representation of SERB. Key concerns are as follows:

- How will it be defined who will be the exclusive union?
- Without SERB who would act as election supervisor?
- If bargaining is at impasse how does a dispute get resolved?

Village Manager concerns are division of labor within departments; currently budget costs are kept in check by shared job positions and duties. In preparation for the budget, how to calculate legal costs, court costs and costs for independent arbitrators. Water rates could be raised, legislation is in place and was set up for 5 percent/year.

**MOTION**

David Keck moved for discussion of Finance Director to be held in executive session. Bob Orsini seconded and all were in favor. **Motion passed 5-0**

Executive Session began at 8:08 pm

**ADJOURNMENT:** There being no further business to come before Council, Sean Stanart moved to adjourn. Carol Van Deest seconded and all were in favor. **Motion passed 5-0**

Thereupon, the meeting adjourned at approximately 9:15 p.m.

RESPECTFULLY SUBMITTED



Teresa Monroe, Clerk of Council

APPROVED AS PRESENTED



Mayor Sean Stanart

