



RESOLUTION NO. 2013-04

**A RESOLUTION ALLOWING BACK PAY TO EMPLOYEES BASED ON THE 2012
EMPLOYEE WAGE & SALARY PLAN**

WHEREAS, Police Department employees are subject to a four step salary plan as discussed in January 2012; and

WHEREAS, the Village Manager implemented the plan in a different manor than originally intended; and

WHEREAS, the Village Manager is asking for back pay for the year 2012 to bring the salaries of those affected in line with the 2012 salary plan;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF JOHNSTOWN, LICKING COUNTY, OHIO AS FOLLOWS:

Section One

The following officers have been employed by the Village for more than four years in their full time capacity and should be moved to the end of their pay scale: Marvin Gifford, Jason Bowman, Rusty Smart

Section Two

The following amounts shall be dispersed in a one-time check to the respective employees for the difference in their 2012 actual pay and their 2012 step pay:

Marvin Gifford: \$2,764.74

Jason Bowman: \$1,011.15

Rusty Smart: \$2,168.25

Section Three

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council and that meetings of any of its committees that resulted in such formal action were meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code and the Charter of the VILLAGE OF JOHNSTOWN.

PASSED AND ADOPTED this 8th day of January, 2013.

By: _____

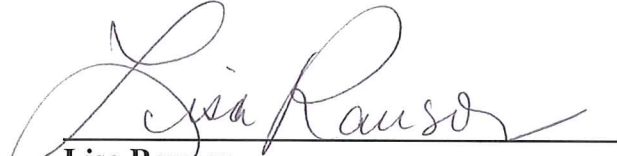


Sean Stancart, Mayor

Date Passed: January 8, 2013

ATTEST TO:

APPROVED AS TO FORM:



**Lisa Rawson
Clerk of Council**



**David Wigginton
Law Director**