



ORDINANCE 12-2015

**AN ORDINANCE ADOPTING WAGE AND SALARY STRUCTURES FOR
 THE VILLAGE OF JOHNSTOWN**

WHEREAS, Section 3.01 of the Village Charter provides Council with the power to set forth wage and salary structures for all classified and unclassified positions within the Village;

WHEREAS, Council has determined, upon recommendation of the Village Manager, that the wage and salary structures should be adopted by Ordinance;

NOW, THEREFORE, be it ordained by the Council for the VILLAGE OF JOHNSTOWN, Licking County, Ohio, as follows:

Section One. That wage and salary structures for employees is hereby adopted as follows:

DEPARTMENT/POSITION	Hourly/Salary	Minimum	Maximum
Administrative			
Village Manager	Contract		
Administrative Assistant—part time	Hourly	13.00	18.11
Clerk of Council	Hourly	13.00	18.11
Finance Department			
Finance Director	Salary	46,176.00	71,715.00
Account Payable Clerk—part time	Hourly	12.50	15.12
Utility Billing Clerk—part time	Hourly	13.39	18.11
Development Department			
Planner	Salary	45,000.00	68,250.00
Zoning Inspector—part time	Hourly	13.00	18.37
Human Resources			
Human Resources Director	Salary	52,790.00	94,152.45
Police Department			
Chief	Salary	52,790.00	94,152.45
Lieutenant	Hourly	21.50	27.03
Sergeant	Hourly	19.50	23.10
Patrolman—full time	Hourly	15.50	21.20
Patrolman—part time	Hourly	13.50	17.32

Dispatcher—full time	Hourly	13.00	17.32
Dispatcher—part time	Hourly	12.50	15.12
Mayors Court Clerk	Hourly	13.00	18.37
Public Service Department			
Service Director	Salary	52,790.00	94,152.45
Chief Wastewater Operator	Hourly	20.05	29.63
Chief Water Operator	Hourly	20.05	29.63
Utility Operator Class III	Hourly	18.29	27.02
Utility Operator Class II	Hourly	16.15	23.85
Utility Operator Class I	Hourly	14.17	20.93
Utility Laborer	Hourly	13.13	17.95

Section Two. The Village Manager has the authority to establish a pay rate and change an employee's compensation within the wage structure based upon Village Finances, an employee's level of education and performance, attendance, certification/licensure, knowledge, skills and abilities, variety and scope of responsibilities, physical and mental demands and other such attributes the Village Manager considers necessary for the position.

Section Three. All prior legislations, or any parts thereof, which is/are inconsistent with this Ordinance is/are hereby repealed as to the inconsistent parts thereof.

Section Four. It is found and determined that all formal actions of Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that meetings of any of its committees that resulted in such formal action where meetings are open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code and the Charter for the VILLAGE OF JOHNSTOWN.

By: *Bob Orsini*

Introduction/First Reading: June 16, 2015
Public Hearing/Tabled: July 7, 2015
Public Hearing/Vote: July 21, 2015

Effective Date: *August 20, 2015*

ATTEST TO:

Teresa Monroe

Teresa Monroe
Clerk of Council

Sean Stanart
Sean Stanart, Mayor

APPROVED AS TO FORM:

Jennifer Croghan

Jennifer Croghan
Law Director

