

VILLAGE OF JOHNSTOWN

RESOLUTION NO. 15-04

A RESOLUTION TO AMEND THE WAGE AND SALARY STRUCTURE FOR THE VILLAGE OF JOHNSTOWN.

Whereas, Section 3.01 of the Charter of the Village of Johnstown requires that Council set forth a wage, salary, and benefits structure; and

Whereas, Village Council did so adopt such wage, salary, and benefits structure in January 1999; and

Whereas, Village Council has amended the wage and salary plan from time to time in order to offer its employees competitive wages and benefits with the most recent amendment adopted as Resolution 2013-05 on January 8, 2013; and

Whereas, the Village Manager recommends amending the current wage and salary structure to include part time police officers, human resource director, part time utility billing clerk, clerk of council and part time accounts payable clerk.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF JOHNSTOWN, COUNTY OF LICKING, STATE OF OHIO; A MAJORITY OF THE MEMBERS CONCURRING THAT:

Section 1. That the Compensation and Benefits section of the employee handbook is hereby amended to include the attached TABLE 1, the amended wage and salary structure of the Village of Johnstown.

Section 2. It is found and determined that all formal actions of this Village Council concerning and relating to the recommendation of adoption of this Resolution were approved in an open meeting of this Village Council and that meetings resulted in such formal action where meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code and the Charter for the VILLAGE OF JOHNSTOWN.

By: Sean Staneart


Sean Staneart, Mayor

Date Passed: February 3, 2014, 2015

ATTEST TO:

APPROVED AS TO FORM:


Teresa Monroe
Clerk of Council

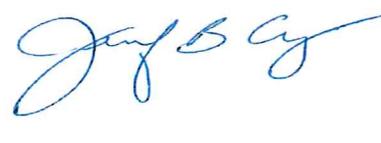

Jennifer Croghan
Law Director



TABLE 1
Employee Wage Salary Plan

TITLE	HOURLY/SALARY MINIMUM MAXIMUM		
Chief Wastewater Operator	Hourly	\$20.05	\$28.22
Chief Water Operator	Hourly	\$20.05	\$28.22
Facilities Maint Coordinator	Hourly	\$14.40	\$19.00
Utility Operator Class III	Hourly	\$18.29	\$25.74
Utility Operator Class II	Hourly	\$16.15	\$22.72
Utility Operator Class I	Hourly	\$14.17	\$19.94
Accounts Payable-Part Time	Hourly	\$12.50	\$14.40
Utility Billing Clerk - Part	Hourly	\$13.39	\$17.25
Clerk of Council	Hourly	\$13.00	\$17.25
Utility Laborer/Maintenance	Hourly	\$13.19	\$17.94
Zoning Inspector - Part Time	Hourly	\$13.00	\$17.50
Mayor's Court Clerk	Hourly	\$13.00	\$17.50
Administrative Assistant – Part-Time	Hourly	\$13.00	\$17.25
Police Lieutenant	Hourly	\$21.50	\$25.75
Police Sergeant	Hourly	\$19.50	\$22.00
Police Patrolman-Full Time	Hourly	\$15.50	\$18.75
Police Patrolman-Part Time	Hourly	\$13.50	\$16.50
Police Dispatcher-Full time	Hourly	\$13.00	\$16.50
Police Dispatcher-Part time	Hourly	\$12.50	\$14.40
DEPARTMENT DIRECTORS			
Planner	Salary	\$45,000.00	\$65,000.00
Finance Director	Salary	\$46,176.00	\$68,300.00
Service Director	Salary	\$52,790.00	\$89,669.00
Human Resource Director	Salary	\$52,790.00	\$89,669.00
Police Chief	Salary	\$52,790.00	\$89,669.00
Village Manager	Salary	DOQ	

Note: Any employee fulfilling the duties of a department director or Lieutenant, Sergeant, Chief Water Operator, or Chief Wastewater Operator when the position is vacant will receive \$20.00 per pay stipend.

Revision History: Adopted: 2012

Amended: February 2015