

# VILLAGE OF JOHNSTOWN, OHIO



## ORDINANCE 30-2016

### AN ORDINANCE ADOPTING WAGE AND SALARY STRUCTURES FOR THE VILLAGE OF JOHNSTOWN

**WHEREAS**, Section 3.01 of the Village Charter provides Council with the power to set forth wage and salary structures for all classified and unclassified positions within the Village;

**WHEREAS**, Council has determined, upon recommendation of the Village Manager, that the wage and salary structures should be adopted by Ordinance;

**NOW, THEREFORE**, be it ordained by the Council for the VILLAGE OF JOHNSTOWN, Licking County, Ohio, as follows:

Section One. That wage and salary structures for employees is hereby adopted as follows:

DEPARTMENT/POSITION	Hourly/Salary	Minimum	Maximum
<b>Administrative</b>			
Village Manager	Contract		
Assistant Village Manager	Salary	<b>55,429.00</b>	<b>98,859.00</b>
Administrative Assistant—part time	Hourly	<b>13.00</b>	<b>18.11</b>
Executive Assistant	Hourly	<b>13.00</b>	<b>18.11</b>
Clerk of Council	Hourly	<b>13.00</b>	<b>18.11</b>
<b>Finance Department</b>			
Finance Director	Salary	<b>52,790.00</b>	<b>94,152.00</b>
Account Payable Clerk—part time	Hourly	<b>12.50</b>	<b>15.12</b>
Utility Billing Clerk—part time	Hourly	<b>13.39</b>	<b>18.11</b>
<b>Development Department</b>			
Economic Development Director	Salary	<b>52,790.00</b>	<b>94,152.00</b>
Planner	Salary	<b>45,760.00</b>	<b>68,250.00</b>
Zoning Inspector—part time	Hourly	<b>13.00</b>	<b>18.37</b>
<b>Human Resources</b>			
Human Resources Director	Salary	<b>52,790.00</b>	<b>94,152.00</b>
<b>Police Department</b>			
Chief	Salary	<b>52,790.00</b>	<b>94,152.45</b>
Lieutenant	Hourly	<b>21.50</b>	<b>27.03</b>
Sergeant	Hourly	<b>19.50</b>	<b>23.10</b>

Patrolman—full time	Hourly	15.50	21.50
Patrolman—part time	Hourly	13.50	17.32
Dispatcher—full time	Hourly	13.00	17.32
Dispatcher—part time	Hourly	12.50	15.12
Mayors Court Clerk	Hourly	13.00	18.37
<b>Public Service Department</b>			
Public Service Director	Salary	52,790.00	94,152.45
Chief Wastewater Operator	Hourly	20.05	29.63
Chief Water Operator	Hourly	20.05	29.63
Utility Operator Class III	Hourly	18.29	27.02
Utility Operator Class II	Hourly	16.15	23.85
Utility Operator Class I	Hourly	14.17	20.93
Utility Laborer	Hourly	13.13	17.95

Section Two. The Village Manager has the authority to establish a pay rate and change an employee's compensation within the wage structure based upon Village Finances, an employee's level of education and performance, attendance, certification/licensure, knowledge, skills and abilities, variety and scope of responsibilities, physical and mental demands and other such attributes the Village Manager considers necessary for the position.

Section Three. All prior legislations, or any parts thereof, which is/are inconsistent with this Ordinance is/are hereby repealed as to the inconsistent parts thereof.

Section Four. It is found and determined that all formal actions of Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that meetings of any of its committees that resulted in such formal action where meetings are open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code and the Charter for the VILLAGE OF JOHNSTOWN.

Introduction/First Reading: June 7, 2016  
Public Hearing/Passage: June 21, 2016  
Effective Date: July 21, 2016

  
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Sean Stanart, Mayor



ATTEST TO:

APPROVED AS TO FORM:





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Teresa Monroe  
Clerk of Council

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Jennifer Croghan  
Law Director